

WATER EFFICIENCY AND REDUCTION OF WATER POLLUTION LOAD POLICY

PT Austindo Nusantara Jaya Tbk ("ANJ") is a company engaged in producing and selling crude palm oil, palm kernel and other sustainable food products as well as renewable energy. ANJ has a vision to be a world-class agribusiness-based food company that elevates the lives of people and nature. To create a sustainable company, ANJ is committed to always preserving the environment through water efficiency and managing and preventing the impact of water pollution caused by business processes. To achieve this, ANJ is committed to:

- 1. Comply with all regulations and other requirements related to water resources management, utilization and disposal of production and non-production effluent.
- 2. Optimize water use in processing Fresh Fruit Bunches ("FFB") with a target of 1 ton of water per ton of FFB.
- 3. Mitigate and manage production and non-production of effluent before utilization and disposal into water bodies, as well as carry out production and non-production effluent management in line with other environmental management policies, including the Physical Climate Risk Management Policy and Greenhouse Gas SOPs.
- 4. Implement innovations in managing water resources and effluent using the 5R principles in production and non-production processes.
- 5. Monitor, measure, and supervise water extraction activities, water consumption, and effluent management.
- 6. Conduct necessary investigations and corrective actions (including temporary disciplinary or handling actions) if a pollution incident occurs.
- 7. Conduct water conservation as part of mitigation, adaptation and anticipation of climate change.
- 8. Provide adequate and safe water for drinking, hygiene, and sanitation needs.
- 9. Improve the management system and infrastructure for sustainable water management and treatment.
- 10. Provide knowledge and awareness to all employees regarding consumption activities and maintaining water quality.

This policy is documented, consulted, communicated and implemented for all ANJ operational areas, staff, employees, guests, business partners and other stakeholders to support ANJ's vision and mission.

Jakarta, 1 December 2023